

First Steps

Is it legal to return to work?

Check your sector is not required to close/remain closed, the UK Government Guidance [online](#)

If it is legal to return what laws and/or guidance must be followed?

Key laws which continue to apply to Health & Safety in the workplace:

Existing Legal Requirements

The Health and Safety at Work Act 1974:

Section 2 of HASWA:

“ ... the duty of every employer to ensure, so far as is reasonably practicable, the health, safety and welfare at work of all his employees.”

Health & Safety Regulations

There are many regulations which apply to different sectors and areas of business. A list can be found [here](#).



Government Guidance in Response to the COVID-19 Pandemic

The latest Government/Public Health England Guidance [online](#)



Check any Local Authority requirements.

Check your Insurer's specific requirements if any.

Managing the Return to Work

Consider appointing a specific team/person to deal with Return to Work documentation, implementation and on-going monitoring.

Starting Up

Areas to consider	✓
Employees: Assessment of availability/vulnerability Revised methods of working for employees Travel PPE Training/refreshers Qualifications/tickets in date Communication with employees	
Insurance	
Utilities	
Plant and vehicle: Servicing Cleaning Running up	
Cleaning: Premises Cleaning materials Waste disposal means	
Fire, other safety systems	
First Aid provision	
Supply chain	
Contractor availability	

Managing work during COVID-19 epidemic

Areas to consider	✓
Home working	
Off-site working	
Social Distancing	
PPE provision	
Personal hygiene	
Welfare	
Waste	

Managing COVID-19 in the workplace


Areas to consider	✓
Monitoring COVID-19 procedures	
Communication	
Staff reporting ill at work – potential COVID-19 infection	
Absent staff	


This information is provided by the Health and Safety consultancy, SoPro Safety.

For further advice, information and consultancy please contact us:

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